

Employment Rights Bill

AMENDMENT TO BE MOVED ON REPORT

[Supplementary to the Fourth Marshalled List]

**Amendment
No.**

Clause 73

LORD SHARPE OF EPSOM
LORD HUNT OF WIRRAL

150AA★ Clause 73, page 99, line 10, at beginning insert “Subject to subsection (3A)”

Member's explanatory statement

This amendment and another in the name of Lord Sharpe of Epsom seeks to create an absolute defence for employers who can demonstrate that any adverse measure taken against a worker during or immediately after lawful industrial action was strictly required to keep the business operating.

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22 July 2025
