



The Scottish Parliament  
Pàrlamaid na h-Alba

## Clerk/Chief Executive

Mr Tom Goldsmith  
Clerk of the House  
House of Commons  
London  
SW1A 0AA

26 June 2025

Dear Tom,

### **Legislative Consent Motion: Employment Rights Bill - UK Legislation**

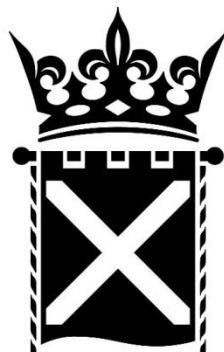
I am writing to notify you that, on 26 June 2025, the Scottish Parliament agreed to a Legislative Consent Motion (S6M-18075) on the Employment Rights Bill, which is currently under consideration at Westminster.

I attach the associated Memorandums and extract of the Minutes of Proceedings.

Yours sincerely,

**David McGill**  
**Clerk/Chief Executive**

EXTRACT OF MINUTES OF PROCEEDINGS—



The Scottish Parliament  
Pàrlamaid na h-Alba

MINUTES OF PROCEEDINGS

Parliamentary Year 5, No. 21, Session 6

Meeting of the Parliament

Thursday 26 June 2025

Note: (DT) signifies a decision taken at Decision Time.

The meeting opened at 11.40 am.

10. **Employment Rights Bill - UK Legislation:** The Minister for Business and Employment (Richard Lochhead) moved S6M-18075—That the Parliament agrees that the relevant provisions in the Employment Rights Bill, introduced in the House of Commons on 10 October 2024, and subsequently amended, relating to the protection of workers in relation to relevant outsourcing contracts (amended clause 30), and the establishment of the Social Care Negotiating Body for Scotland (amended clauses 36 to 46 and 48 to 52, alongside related amended clauses 153 and 155), so far as these matters alter the executive competence of the Scottish Ministers, should be considered by the UK Parliament.

The motion was agreed to ((DT) by division: For 88 (including 2 proxy votes), Against 1, Abstentions 27).

The meeting closed at 5.50 pm.

**David McGill**  
Clerk of the Parliament

26 June 2025