

# Employment Rights Bill

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## AMENDMENTS

### TO BE MOVED

#### IN COMMITTEE OF THE WHOLE HOUSE

*[Supplementary to the Tenth Marshalled List]*

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Amendment  
No.

#### Clause 156

LORD SHARPE OF EPSOM  
LORD HUNT OF WIRRAL

- 329B★** Clause 156, page 150, line 12, leave out subsections (1) to (4) and insert—
- “(1) This section comes into force on the day on which this Act is passed.
  - (2) The rest of this Act comes into force when the Secretary of State lays before Parliament a comprehensive impact assessment of any regulatory burden, financial costs, and practical effects on employers and employees arising from this Act.”

LORD LEIGH OF HURLEY

- 330BA★** Clause 156, page 150, line 18, leave out paragraphs (a) to (c)

***Member's explanatory statement***

*This amendment (and another in the name of Lord Leigh of Hurley) seeks to delay the commencement of provision relating to political funds until the Secretary of State has laid a comprehensive impact assessment before Parliament which addresses any risks, such as misuse and lack of transparency.*

LORD LEIGH OF HURLEY

- 330E★** Clause 156, page 151, line 2, at end insert—
- “(2A) Sections 58, 59 and 60 (trade union finances) come into force no earlier than the end of the period of two months beginning with the day on which this Act has passed and when the Secretary of State has—
    - (a) commissioned and laid before Parliament a comprehensive impact assessment of sections 58, 59 and 60, including any risks of misuse or lack of transparency in the use of political funds,

- (b) published a plan setting out specific measures to ensure transparency, member consent, and safeguards against corruption or misuse of political funds, and
- (c) laid before Parliament a written ministerial statement specifying oversight and audit mechanisms that will govern political funds made by virtue of this Act.”

***Member's explanatory statement***

*This amendment (and another in the name of Lord Leigh of Hurley) seeks to delay the commencement of provision relating to political funds until the Secretary of State has laid a comprehensive impact assessment before Parliament which addresses any risks, such as misuse and lack of transparency.*



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17 June 2025

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