

Employment Rights Bill

AMENDMENTS TO BE MOVED IN COMMITTEE OF THE WHOLE HOUSE

[Supplementary to the Fifth Marshalled List]

Clause 91

LORD SHARPE OF EPSOM
LORD HUNT OF WIRRAL

Clause 91, page 110, line 12, at end insert –

“with the three-year period resetting three months after any general election.”

Member's explanatory statement

This amendment seeks to ensure that a new government would not be held to the labour market enforcement strategy of a predecessor government for up to three years.

Clause 117

LORD SHARPE OF EPSOM
LORD HUNT OF WIRRAL

Clause 117, page 127, line 25, at end insert “, and is in the public interest”

Member's explanatory statement

This amendment seeks to ensure that labour market enforcement undertakings are requested only where there is a public interest in doing so.

After Clause 150

LORD NORTON OF LOUTH

After Clause 150, insert the following new Clause –

“Review of the Act

- (1) The Secretary of State must –
 - (a) carry out a review of the operation and effect of this Act,

- (b) set out the conclusions of the review in a report,
 - (c) publish the report, and
 - (d) lay a copy of the report before Parliament.
- (2) The report must be published before the end of the period of five years beginning with the day on which this Act is passed.
- (3) The report must, in particular –
 - (a) assess the extent to which the objectives intended to be achieved by this Act have been achieved, and
 - (b) assess whether those objectives remain appropriate and, if so, the extent to which they could be achieved more effectively in any other way.
- (4) In carrying out the review, the Secretary of State must publish an invitation for interested parties to make submissions on the operation of the Act.”

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