

# Employment Rights Bill

---

## AMENDMENTS TO BE MOVED IN COMMITTEE OF THE WHOLE HOUSE

*[Supplementary to the Marshalled List]*

---

### **After Clause 34**

LORD FREYBERG

After Clause 34, insert the following new Clause—

#### **“Employment agencies: casting directories and platforms**

In section 13 of the Employment Agencies Act 1973 (Interpretation), after subsection (2), insert—

- “(2A) For the purposes of this Act, “employment agency” includes casting directories and digital casting platforms.
- (2B) A casting directory or digital casting platform is a publication or website where workers in the performing arts sector advertise their skills and talents with the aim of finding work in that sector.””

#### ***Member's explanatory statement***

*This amendment seeks to ensure that casting directories are treated as employment agencies for the purposes of employment law.*

### **Clause 59**

BARONESS COFFEY

Clause 59, page 87, line 10, leave out from first “in” to end of line 11 and insert “a case where an employee has joined the company and chooses to opt out within the first four weeks, the day on which they joined the company;

- (c) in any other case, the day on which the opt-out notice is given by the member.”

**After Clause 83**

BARONESS COFFEY

After Clause 83, insert the following new Clause —

**“Right to consider employer offer**

After Section 69 of the Trade Union and Labour Relations (Consolidation) Act 1992, insert the following new section —

**“69A Right to consider employer offer**

A trade union must present any offer from the employer to their membership for a vote whether or not the trade union supports the offer.””



# Employment Rights Bill

---

AMENDMENTS  
TO BE MOVED  
IN COMMITTEE OF THE WHOLE HOUSE

*[Supplementary to the Marshalled List]*

---

*2 May 2025*

---

PUBLISHED BY AUTHORITY OF THE HOUSE OF LORDS