

Data (Use and Access) Bill [HL]

AMENDMENTS
TO BE MOVED
IN GRAND COMMITTEE

[Supplementary to the Third Marshalled List]

Amendment
No.

After Clause 80

LORD CLEMENT-JONES

123C★ After Clause 80, insert the following new Clause –

“Data-informed AI impact on work or workers

- (1) The Secretary of State must, within 12 months of the day on which this Act is passed, produce a report on the use of data to inform automated decision-making and artificial intelligence (AI) and on certain impacts such data-informed systems may have on work or workers.
- (2) The report must include recommendations around how decision-makers should have due regard to the following when making a decision to use data-informed automated decision-making systems –
 - (a) that people and their representatives should be informed when data-informed automated systems are being used in relation to their employment, how and why they are being used, and what impacts it may have on their employment;
 - (b) that people and their representatives should have agency over data, digital and industrial information collected about them at work, whether or not it falls within the definition of personal data;
 - (c) that people and their representatives should be able to use their data and digital information and automated systems for contact and association to improve work access, quality and conditions.
- (3) An automated decision-making process under this section may relate to automated processing for the purpose of delivering any type of automation or combination thereof including –
 - (a) displacement;
 - (b) high and low discretion automation (“augmentation”);
 - (c) matching;
 - (d) intensification;

- (e) telepresence;
- (f) creation.”

Member's explanatory statement

This amendment inserts considerations for automated decision-making with potentially significant impacts on workers, groups of workers or the nature, terms and conditions or quality of work itself.

Schedule 12

LORD CLEMENT-JONES

This amendment is intended to replace Amendment 159

159B★ Schedule 12, page 219, line 12, at end insert –

“(4) A subscriber or user may not be required to make payment in order to withhold consent.”

Member's explanatory statement

This amendment would ban cookie paywalls.

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13 December 2024
