

Media Bill

AMENDMENTS
TO BE MOVED
IN COMMITTEE OF THE WHOLE HOUSE

After Clause 26

BARONESS BONHAM-CARTER OF YARNBURY
LORD ADDINGTON

After Clause 26, insert the following new Clause –

“Duty to report on workforce diversity and equality requirement

- (1) Public service broadcasters (“PSBs”) must prepare and publish a statement on a workforce diversity and equality strategy within the period of one year beginning with the day on which this Act is passed.
- (2) A workforce diversity and equality strategy must comprise a plan setting out how PSBs are taking appropriate steps towards improving diversity and equality within the workforce in the period covered by the plan, which must cover not more than three years.
- (3) In particular, a workforce diversity and equality strategy must state a PSB’s objectives and priorities for the period it covers.
- (4) A workforce diversity and equality strategy must include a summary and an evaluation of the activities and initiatives pursued or commissioned by a PSB in the exercise of its functions under subsection (1) in the period to which the strategy relates.
- (5) Before the end of the period covered by a workforce diversity and equality strategy, PSBs must prepare and publish a strategy for a further period, ensuring that each successive strategy covers a period beginning immediately after the end of the last one.
- (6) In preparing or revising a workforce diversity and equality strategy, a PSB must consult such persons as they consider appropriate.
- (7) OFCOM must prepare and publish a report on workforce diversity and equality strategy statements produced by PSBs set out in subsection (1), in particular –
 - (a) summarising what actions a PSB is planning and taking in the exercise of its strategy under subsections (1) to (3);
 - (b) assessing what progress has been made towards achieving the objectives and priorities set out in a strategy in the relevant period.

- (8) The first annual report by OFCOM on workforce diversity and equality is required to be published within a period of 18 months beginning with the day on which this Act is passed.
- (9) OFCOM must prepare and publish subsequent reports on PSBs' strategies and progress against them every three years thereafter."

Member's explanatory statement

This new clause introduces a requirement for PSBs to publish objectives on the promotion of diversity and equality among the workforce and for Ofcom to monitor and report on PSB performance on meeting this requirement.

BARONESS BENJAMIN

After Clause 26, insert the following new Clause—

“Review of children’s access to culturally relevant and age-appropriate original UK content

Within 12 months of the passing of this Act, the Secretary of State must prepare and publish a report on how to ensure that children have access to culturally relevant and age-appropriate original UK audiovisual content, and how such content might be funded.”

Member's explanatory statement

This new clause would require a review of how to ensure children have access to culturally relevant and age-appropriate original UK content, given their viewing habits which include using smartphones, social media, video sharing platforms and SVOD services, rather than more traditional methods of delivering television.

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