

Strikes (Minimum Service Levels) Bill

AMENDMENT
TO BE MOVED
ON REPORT

The Schedule

LORD THOMAS OF CWMGIEDD

Page 4, line 40, at end insert—

“234CA Work notices: further provision

- (1) In the event that the Secretary of State makes minimum service regulations under section 234B—
 - (a) no obligation is imposed on any employer to give a work notice under section 234C;
 - (b) no person may direct any employer to give a work notice under section 234C.
- (2) If an employer determines that they will not give a work notice under section 234C—
 - (a) no liability whatsoever shall attach to the employer or to any other person in respect of that decision;
 - (b) no proceedings may be brought in any court in respect of that decision.”

Member’s explanatory statement

This new clause is intended to make clear that the decision to issue a work notice is entirely within the employer’s discretion. The employer is therefore under no obligation to give a work notice and, if the employer determines that they will not give a work notice, the employer is under no liability to anyone and the decision cannot be challenged in court.

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